


#ama

Purpose:

The #ama channel on T2B  slack is now a permanent, safe space for T2B members to ask questions or share insights anonymously, especially when discussing sensitive or complex topics. This channel offers an opportunity for T2B members to gain feedback, seek advice, and access shared experiences without concern for professional judgments or unintended exposure.

Posting Anonymously:

- **How to Ask Anonymously:** Type “/anon” in the message field, select #ama, and enter your question or comment. Click “Preview” to review, and then “Post” to submit anonymously.
- **Why Post Anonymously?** This feature is designed to provide comfort and confidentiality, allowing members to pose questions or share feedback that may be sensitive, such as questions that arise when multiple team members belong to T2B or when addressing topics related to clients who are also community members.

Replying & Participating in Conversations:

- **Responding to Anonymous Posts:** To reply to an existing question, click the speech bubble or “View thread” and enter your response. If the initial question is anonymous, you can also reply anonymously by selecting “:thread: Reply Anonymous.”
- **Posting as Yourself or Anonymously:** Members are welcome to post as themselves or choose the anonymous option, depending on their comfort level and the nature of the topic.

Community Conduct:

- Each post should have a **positive aim**—whether asking a question, sharing a suggestion, or providing constructive advice or learnings.
- This is not a forum for complaints or grievances. Posts should seek to **advance discussions or provide solutions** rather than critique without purpose.
- **Respectful and professional engagement** is essential. Posts that violate these guidelines will be removed at the discretion of the T2B community manager without notice.
- Following the **Chatham House Rule**, use shared information internally but do not attribute it externally without consent.
- To respect members’ privacy, **keep all content within T2B**. Obtain permission before sharing information outside this space.